

Modern Slavery Statement for The Engage Partnership Limited

Introduction

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement.

The Engage Partnership Limited is committed to preventing modern slavery and human trafficking in our business operations and supply chains.

Our Business

The Engage Partnership Limited is a recruitment agency and recruitment business as defined in the Employment Agencies and Employment Businesses Regulations 2003. We provide recruitment services to a wide range of industries. Our operations are based in the UK, with our head office located at 1 Victoria Street, Bristol BS1 6AA.

Our Policies

We have implemented the following policies to ensure that we are conducting business in an ethical and transparent manner:

- **Anti-Slavery and Human Trafficking Policy:** This policy outlines our commitment to preventing modern slavery and human trafficking and sets out the steps we take to ensure that slavery and human trafficking are not taking place in our business or supply chains.
- **Whistleblowing Policy:** We encourage all employees, clients, and other business partners to report any concerns related to our direct activities or supply chains.
- **Code of Conduct:** Our code of conduct makes clear the actions and behaviour expected of employees when representing the company.

Due Diligence Processes

As part of our initiative to identify and mitigate risk, we have implemented due diligence processes, including:

- Conducting risk assessments to identify areas where there is a higher risk of modern slavery and human trafficking.
- Vetting and auditing our suppliers to ensure they comply with our anti-slavery policies.
- Training our staff to recognize the signs of modern slavery and human trafficking.

Risk Assessment and Management

We regularly review our supply chains to evaluate human trafficking and slavery risks. We have identified the following areas as higher risk:

- Temporary labour providers
- Overseas suppliers

We mitigate these risks through:

- Regular audits of our suppliers
- Ensuring all contracts include clauses on compliance with anti-slavery laws

Training

We provide training to our employees to ensure they understand the risks of modern slavery and human trafficking in our business and supply chains. This training includes:

- Recognizing the signs of modern slavery and human trafficking
- Understanding how to report concerns

Our Commitment

The Engage Partnership Limited is committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. We will continue to review and improve our policies and procedures to combat modern slavery and human trafficking.

This statement has been approved by the board of directors on 30 January 2025.